

EMPLOYEE ENGAGEMENT AND STAFF TURNOVER



We all know that the best employees are engaged and highly motivated. However, most businesses don't consider the relationship between employee engagement and turnover. Research shows that companies with highly engaged employees experience higher employee retention rates, improved profitability and better overall effectiveness.

Contrary to popular belief, those leaving at the greatest rate are not necessarily those who are the least engaged. It is those with average engagement, the passively engaged staff that leave. These employees are the solid workers that contribute reasonably well to the business. They leave because they are "looking for something better" and when they leave, they take their knowledge and abilities with them.

Unfortunately, those with low levels of engagement are very often the ones who stay in the firm. Why? Because they've landed the perfect job! They are satisfied and are collecting a pay cheque each month.

By measuring and making some targeted changes, employees with average levels of engagement can often join the ranks of the highly engaged. With this come the benefits of higher profit and higher productivity.



APPLE IOS8 UPDATE



Apple has recently revealed new operating systems for both its mobile and desktop / laptop devices. iPhone, iPad, etc. will get the new iOS8 software and desktops and laptops will get the OS X Yosemite software. Apple didn't announce any new hardware at the firm's recent Worldwide Developer Conference. The big news is that the latest version of the Mac operating system, OS X Yosemite is designed to work seamlessly across all Apple devices.

OS X Yosemite launches to the public for free in the Autumn and borrows heavily from the design of the current iPad in terms of its initial appearance. The new OS is visually pleasing with a sharp new design for icons and a new look sidebar for apps like Messages, Facetime, Contacts and Reminders.

On the search side of things, Apple has revamped Spotlight to bring a new search bar to the centre of the Mac screen that allows users to access apps, conduct searches through the web, calendars and apps as well as draw in content from the iTunes store by just typing a few key words.

The new iCloud Drive which is located in the Finder app synchronises content across your multiple devices including your Mac and iOS devices as well as Windows.

On the email front, Apple's Mail app is getting a major revamp on Yosemite to allow users to receive attachments up to 5GB in size as well as scribble their signature using the trackpad on their Mac.

AR ACCOUNTANTS UPDATE

We would like to congratulate our member of the team Gillian, on the arrival of her healthy, beautiful baby boy. We wish her many great years of Parenting!



A big well done goes to Amanda Emsley on raising over £167.00 for the MS

**The
Cake
Sale**

Society on her cake sale at her Martial Arts Academy. A big thank you also goes to all those who supported her with their generous donations!

